IONRP Comparison

Online VS Blended

Online	Blended
Small # of NGNs, sporadic hiring time	**Large #** of NGN's, specific hiring time
Cost = **$$$** per NGN	Cost = **$** per NGN + Consultation Fees
Facilitated by the **IONRP TEAM**	Facilitated by the **EMPLOYER** partnering w/ IONRP
Monthly live cohort discussions via Zoom with NGNs from **across the country**	Monthly live cohort discussions in-person or virtual w/ NGNs from the **same organization**
Site coordinators & facility learning champions check in w/ NGNs each month	**Facility learning champions** check in with NGNs each month

NGNs = New Graduate Nurses

IONRP Site-Coordinator Comparison

Online *Site-Coordinator* VS Blended *Site-Coordinator*

Online Site-Coordinator	Blended Site-Coordinator
Time Commitment = **Few hours** per month	Time Commitment = **Several hours** per month
Ensure resident has technical requirements to access **online content & live discussions**	Ensure resident has technical requirements to **access online content**
Advocate for residents' schedules to ensure availability to attend live discussions	**Develop, schedule, and facilitate** monthly live cohort sessions
Check-in monthly with resident following live discussion	**Support** the resident-learning champion relationship ensuring monthly check-ins
Support or provide access to appropriate in-house personnel for the completion of professional experience	**Coach** individual residents through the completion of their professional experience