

CURRICULUM VITAE

Molly Frommelt-Kuhle, PhD, RN, CNE
Associate Professor of Instruction

University of Iowa College of Nursing
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Iowa City, Iowa 52242
Office Phone: 563-543-5509

EDUCATION

- 2011 PhD in Nursing Education, University of Northern Colorado
- 2004 Masters of Science in Nursing/Nurse Educator
Clarke College, Dubuque, IA
- 2002 University of Wisconsin - Madison
Summer Institute on Narrative Pedagogies
- 2001 Bachelors of Science in Nursing
Clarke College, Dubuque, IA
- 1996 - 1999 Edgewood College
Madison, WI

LICENSURE

Iowa Board of Nursing RN License: 105739
Division of Professional Regulation; State of Illinois: 041-348829

CERTIFICATIONS

- 2019 Certified Nurse Educator, CNE NLN566391
- 2012-2017 Certified Instructor Trainer First Aid and CPR, American Heart Association
- 2008 Certified Infant Adoption Training Initiative: Understanding Infant Adoption
Training Curriculum
- 2004 Certified as a Smallpox Vaccinator: smallpox vaccination: preparing#070868
- 2004 Certified as an End-of-Life Nursing Education Consortium (ELNEC) Curriculum
Trainer in Pediatric Palliative Care

- 2004 Certified as an End-of-Life Nursing Education Consortium (ELNEC) Curriculum Trainer
- 2004-2012 Certified First-Aid and CPR instructor, Red Cross of Dubuque County

PROFESSIONAL EXPERIENCES

- 2020-present Full-Time Associate Professor of Instruction; University of Iowa College of Nursing
- 2020-present Adjunct Faculty; Clarke University
- 2021 DNP Scholarly Project Chair; Clarke University, Dubuque Iowa
- Jenna Hefel: *Compliance and Adherence to Medication Regimens*
- Michael Johnson: *Medication Reconciliation at an Outpatient Clinic*
- Samantha Salow: *The Lived Experience of Endometriosis*
- Jadyn Miller: *Caring Impact on Decision Making for Oncology Treatment for Cognitively Impaired Individuals*
- 2020 Promoted to Full Professor, Clarke University
- 2019-present Adjunct Faculty; Abilene Christian University; Scholarly Project Chair
- Sarah Templeton: *An Evaluation of an Integrated Multidisciplinary Early Identification and Triage of College Students at Risk for Anxiety and Depression*
- Ruth Ann Slayton: *Developing a Program for Diabetes Self-Management in the Outpatient Setting*
- Hunter Halford: *Reducing the Potential for Physical Harm in Student Nurses Caring for Clients Who are Under the Influence*
- Becky Halford: *Improving Sexually Transmitted Infection Knowledge in Community College Students: A Path to Prevention*
- Scholarly Project Committee member
- Jacquelyn Paylor: *The Use of Medical Marijuana for Chronic Pain*
- Felicia Thomas: *Perceptions of Migrant Seasonal Head Start Parents About Childhood Vision Healthcare Utilization*

Shawlawn Harris: *The Effect of Breastfeeding Education in African American Women on Initiation and Duration of Breastfeeding*

Demetria Stafford: *A Systematic Review of Acuity-Based Staffing in Acute Healthcare Environments*

Lynne Harris: *Pediatric Obesity in Primary Care*

Jessica Marcoux: *How do nurse-to-patient ratios in the Emergency Department impact patient experience?*

Melinda Pineda: *Hospital Care Use and Cost in Managed Care Patients with COPD*

Janice Edmonson: *Reducing Knowledge Gaps about Electroconvulsive Therapy (ECT) Among Mental Health Nurses*

- 2018-2019 Appointed as Interim Associate Chair and Undergraduate Coordinator, Clarke University
- 2015 Received Tenure
- 2015 Promoted to Associate Professor of Nursing
- 2013 Appointed as Division Chair
- 2012 Promoted to Assistant Professor of Nursing
- 2008-present Scholarly Project Chair for Graduate DNP Student Projects; Clarke University
Approximately 15 students per academic year.
- 2007-2011 Appointed as Director of Graduate Nursing Studies
- 2004-2020 Full-time faculty member, Clarke University
- 2003 Part-time faculty, Clarke College
- 2002 - 2003 Adjunct faculty, Clarke College
- 2002 Substitute school nurse, Dubuque Community School District
- 2001 - 2002 Staff nurse, Medical Associates Clinic, Acute Care Department
- 2001 Staff nurse, Hospice of Dubuque
- 2000 - 2002 Private Duty Nurse

HONORS and AWARDS

- 2021 Recipient of a Summer Teaching Development Grant, University of Iowa College of Nursing
- 2017 Clarke University, Summer Grant Recipient
- 2015 Clarke University, Summer Grant Recipient
- 2009 Clarke College, Summer Internship Grant Recipient
- 2006 Empire Who's Who of Women in Education
- 2004 Nursing Delegate "HIV/AIDS in South Africa"
- 2003 Graduate Nursing Fellowship Grant
- 2003 Delegate, STTI Biennial Convention
- 2002 Inducted in Sigma Theta Tau International
- 2001 - present Member Kappa Gamma Pi Honor Society
- 2000 Helene Fuld Summer Internship Grant

SCHOLARSHIP

- 2017 Journal of Interprofessional Education & Practice 10 (2018) 37-40: Fostering interprofessional collaboration and critical thinking between nursing physical therapy students using high-fidelity simulation; Jennifer Mai, Renee Pilcher & Molly Frommelt-Kuhle
- 2012 CE287-60E
Biological Weapons & Emergency Preparedness: Part 2: Botulism and Smallpox
Molly Frommelt-Kuhle, PhD, RN, Capt. (ret.) Roberta Proffitt Lavin, APRN-BC, PhD, and Lisa Rettenmeier, EdD
- 2012 Annual Review of Nursing Research, Volume 30, Springer, New York. Disasters and Humanitarian Assistance; Lavin, R., Frommelt-Kuhle, M., & Rettenmeier, L.
- 2012 Reconsidering "Special Needs" Populations During a Disaster. Annual Review of Nursing Research: Disasters and Humanitarian Assistance, Vol. 30. Springer, New York. Lavin, R, Schemmel-Rettenmeier, I. & Frommelt-Kuhle, M.

2011 Nursing Educators Experiences in Implementing AACN's Standards related to Cultural Diversity. Doctoral Dissertation; University of Northern Colorado

PROFESSIONAL SERVICE

2021 Sept 7th: Faculty Development Seminar: Identifying and Responding to Micro-Aggressions and Bias: A Skills Primer. University of Iowa College of Nursing

2021 June 16, 21, 25 & July 14: Summer Teaching Development Grant Recipient. University of Iowa College of Nursing

2021 May 11th: The Impact of Global Health Learning: Opportunities in Nursing. University of Iowa College of Nursing

2021 April 6th- Faculty Development Seminar: How to Write a Peer Review and Letters of Support. University of Iowa College of Nursing

2020 November 20th: Participation in the Promotion and Tenure Review process of Instructional Faculty. University of Iowa College of Nursing

2020 Sept 1st- Faculty Development Seminar: Managing in Uncertain Times. University of Iowa College of Nursing

2020 September 13th- Race Connections Series, Racism and Maternal Health. University of Iowa College of Nursing

2020 EMF, Co. Webinar Presentation on Implementing a Community Health Simulation Scenario; Molly Kuhle PhD, RN & Renee Pilcher, PhD, RN

2019 Courage and Innovation Project Judge, Mercy One, Dubuque, Iowa.

2019 IHEA Simulation Conference Podium Presentation, Des Moines, IA; Implementing a Community Health Based Simulation Scenario, June 26, 2019

2019 Iggy's Certified Nurse Educator (CNE) Camp: Oak Brook, IL, April 25-26, 2019. 10.50 CEU's.

2019 Living on the Edge; Healthcare in the Margins, March 14, 2019, Clarke University. 6.25 CEU's

2019 Nurse Tim Inc. Kirkwood Community College-Test Blueprinting and Item Writing, Jan 11, 2019. 6.0 CEU's

- 2019 ATI Nurse Educator Summit 2019; submitted for poster presentation "Forming Academic Partnerships; Improving NCLEX Pass Rates Using ATI Capstone Content Review."
- 2018 ATI Nursing Education Conference, Clinical Judgment. November 30, 2018. 2.0 CEU's
- 2018 Iowa Association of Colleges of Nursing (IACN) Innovations in Nursing Education Conference, Grandview University, Sept 28, 2019 4.0 CEU's
- 2018 Book Reviewer; *Handbook for Culturally Competent Care*; Jones and Bartlett Learning
- 2018 ATI Nursing Faculty Workshop, Aug 16, 2018
- 2018 Nurse Educator Conference in Vail, CO; July 9-13. Centennial Area Health Education Center. 12.75 CEU's.
- 2018 Grant writer: Intergenerational Connection: Students Serving Older Adults
Project Title: Social Engagement of Older Adults in the Dubuque Community
Clarke University, collaboration with Nursing and Social Work, \$13,000
- 2018 Books, Bites and Brilliance: Course Development for Newly Revised RN-BSN Program. Molly Kuhle, PhD, RN & Renee Pilcher, PhD, RN
- 2017 Defining Hope: Walden University School of Nursing, 1.25 CEU's
- 2017 Lessons Learned: Developing FNP's for Rural and Underserved Areas; Poster Presentation; 10th Annual DNP Conference, New Orleans September 2017
Carmen Wycoff DNP, MBA, ARNP, CPNP & Molly Kuhle PhD, RN
- 2017 Lessons Learned: Preparing Preceptors for Clinical Teaching; IACN conference
Podium Presentation, June 14, 2017
Carmen Wycoff DNP, MBA, ARNP, CPNP & Molly Kuhle PhD, RN
- 2017 HRSA grant writer NFLP grant, awarded \$243,160
- 2017 ATI Nurse Educator Summit: Orlando, FL. April 1-6.
- 2017 Illegal Drug Use in the Dubuque Community, NICC .24 CEU's
- 2017 The City of Dubuque: 32 hour workshop; Advancing Equity using an Intercultural Approach, March 24
- 2016 Mercy Medical Center: Getting to Know the Marshallese Community, Nov 1. 0.12 CEU's
- 2016 ATI: Insights into Concept Bases Curricula, Oct 28. 5.25 CEU's

- 2016 Liberal Arts Illuminated Conference; St. John's/ St. Benedicts, MN
- 2015 HRSA grant writer NFLP grant, awarded \$175,000
- 2015 **Simulation Conference Poster and Podium Presentation**
Breakout Sessions July 15th-16th Widener University
- Title** – *Fostering Critical Care and Communication Skills Through an Interprofessional Approach to High Fidelity Stimulation*
- Authors** – Jennifer Mai, PT, DPT, PhD, MHS, NCS¹
Renee Pilcher, PhD, RN²
Molly Kuhle, PhD, RN²
- 2014 Dubuque County Early Childhood (formerly, Dubuque County Empowerment) Grant writer. Quarterly Meeting, August 1st.
- 2014 Iowa Association of Colleges of Nursing Faculty Development Conference, Newton, Iowa. September 12th. Breakout session presenter. *Interprofessional Collaboration in a High Fidelity Simulation.*
- 2013 Nuts and Bolts for Nurse Educators; Evidence-Based Teaching and Learning. Minneapolis, Minnesota August 2-3. 6.0 CEU's
- 2013 Rho Eta Chapter, Sigma Theta Tau, Suicide Prevention Awareness Talk. Clarke University. 0.2 CEU's
- 2013 The Flipped Classroom- Webinar Clarke University February
- 2013 Poster accepted for presentation: Developing Critical Care Skills Through the Use of High Fidelity Simulation in Cardiopulmonary Examination and Intervention, Utah, ATPA Conference.
- 2013 Poster Accepted for presentation. Las Vegas, Nevada Feb 2013
TITLE: "Bringing Critical Care Skills To Life: An Interprofessional Approach Using High Fidelity Simulation"
AUTHORS: Jennifer Mai(1); Renee Pilcher(2); Molly Kuhle(2)
PRESENTER: Dr. Jennifer Mai
- 2013 HOW TO ADD SPICE TO YOUR CURRICULUM: DEVELOPMENT OF A STUDENT-PEDIATRIC INTEGRATED CLINICAL EXPERIENCE
PRESENTATION TYPE: Poster **CURRENT SECTION:** Education
Author Details **AUTHORS (LAST NAME, FIRST NAME):** Matson, Janet¹; Mai, Jennifer A.¹; Thiele, Alecia H.¹; Kuhle, Molly² **INSTITUTIONS (ALL):** 1. Physical Therapy Department, Clarke University, Dubuque, IA, United States.

2. Nursing Department, Clarke University, Dubuque, IA, United States.
SPONSOR NAME: None **Student Category:** Not a Student

2011 Nursing Educators Experiences in Implementing AACN's Standards related to Cultural Diversity. Doctoral Dissertation; University of Northern Colorado

2011 Webinar, "Setting Expectations for Online Instructor Performance", Clarke University, April 28th

2011-present NFLP grant writer, HRSA grant

2011 Webinar, "Draft of the new Master's Essentials" Oct 2010

2010 Co-writer 5 yr program review, Department of Nursing and Health

2010 Co-writer CCNE accreditation document for nursing department accreditation

2008-present Dubuque County Empowerment Grant Writer, Community Health Nursing; \$3200 to care for children ages 0-6

2010 Program Reviewer: Clarke College Health Services

2010 Webinar: Incorporating BSN Essentials

2010 Books, Bites and Brilliance, Clarke College

2010-2013 Quality Matters Rubric: On-line Nursing Education Course Development

2009 Grant Writer: DNP appropriations \$400,000 grant

2009 Grant Writer: HRSA, Nurse Education, Practice, and Retention (NEPR)

2009 Board of Advisor Member for General, Organic, Biochemistry Textbook

2009 HRSA Grant Writer; NFLP Grant for Nurse Educators

2008 Title III Grant Workshop, Feb 13, 2008

2007 Webinar on Distance Learning, Jan. 25, 1.5 hours Clarke College

2007 Dubuque County Pandemic Planning Meeting, Loras College

2007 Advanced WebCT workshop, Feb. 22, 1 hour Clarke College

2007 Intermediate WebCT workshop, Feb. 15, 2007, 1 hour Clarke College

2007 Introduction to WebCT workshop, Feb. 8, 1.5 hours, Clarke College

- 2006 NACADA Advising Conference, Grand River Center, Dubuque, Iowa, Aug. 23, 8 hours
- 2006 Chicken Soup for the Nurses' Soul, May, 1.5 hours, Clarke College
- 2006 Breast Cancer, Diagnosis and Treatment, Dr. Roger Ott, Sr, March, 2 hours, Clarke College
- 2005 Podium Presentation on, "Meeting the Challenge of Diminishing Clinical Opportunities by Implementing and Sustaining a Community Driven Academic Nursing Experience." AACN (American Association of Colleges of Nursing) Annual Conference on Baccalaureate Nursing Education; Chicago, Illinois.
- 2005 International Nursing Education Conference, Breckenridge, Colorado
- 2005 NICC CEU Program, "Protecting Drug Endangered Children"
- 2005 Presentation: HIV/AIDS in South Africa; Catholic Mothers Group
- 2004 Submitted article, "The Development and Implementation of a Transcultural Health Care course", for review to the Journal of Transcultural Nursing.
- 2004 Poster Presentation: "Implementing a community driven academic nursing service: Meeting the needs of communities and students"; Washington, D.C. American Public Health Association 132nd Annual Meeting
- 2004 Presentation: HIV/AIDS in South Africa; Unitarian Church
- 2004 Presentation: HIV/AIDS in South Africa; Mediacom Television Interview
- 2004 Presentation: HIV/AIDS in South Africa; Beta Sigma Thi Sorority
- 2004 Presentation: HIV/AIDS in South Africa; Stonehill Care Facility
- 2004 Presentation: HIV/AIDS in South Africa; Dubuque Sertoma Club
- 2004 Presentation: HIV/AIDS in South Africa; Mourning Optimists Group
- 2004 Presentation: HIV/AIDS in South Africa; Assisi Village
- 2004 Presentation: HIV/AIDS in South Africa; Winthrop, Iowa
- 2004 Presentation: HIV/AIDS in South Africa; Presentation congregation
- 2004 Presentation: HIV/AIDS in South Africa; BVM congregation
- 2003 Iowa State University Extension: Cultural Perspectives on Parenting

- 2003 Biennial Convention, Sigma Theta Tau, Toronto, Canada
- 2003 Heads of Programs Meeting, NCLEX Update, Des Moines, IA
- 2003 Presentation: Lunch & Learn: HIV/AIDS in South Africa
- 2003 Summer Internship “Integrating technology into the classroom”
- 2001 Research and development of Transcultural Health Care course
- 2000 Keynote Speaker: "Nursing Through The Millennium"
Clarke College Nursing Honor Society Scholarly Program
- 2000 - 2001 Co-President, Clarke Association of Nursing Students
- 1999 Vice President Edgewood College Student Government
- 1999 Chair of Event Committee, Annual Speaker Series, Edgewood College
- 1999 - 2001 Legislative Days, Des Moines, Iowa

UNIVERSITY AND COLLEGE SERVICE

University of Iowa College of Nursing

- 2021 Member of the Academic Success Subcommittee, University of Iowa College of Nursing
- 2021 Member of the Pathways Taskforce, DEI Initiative, University of Iowa College of Nursing
- 2020-present Faculty Org, University of Iowa College of Nursing
- 2020-present BSN Forum, University of Iowa College of Nursing
- 2020-present RN-BSN Nursing Leadership Team, University of Iowa College of Nursing

Clarke University

- 2019-2020 Appointed to the Advising/Student Success Initiative Committee
- 2019-2020 Member of the Academic Integrity Board
- 2019-2020 Elected for a one-year term to the Faculty Development Committee, Clarke University

2019-2020 Residency Advisory Committee, Mercy One, Dubuque, Iowa

2018-2020 Elected to the Endowment and Investment Committee, Clarke University

2016-2017 Elected as Chair of International Education Committee, Clarke University

2016-2018 Appointed to the Visioning Steering Committee, Clarke University

2015-2020 Athletic Advisory Committee, Clarke University

2015-present STTI, Rho Eta Chapter, Treasurer

2013-2015 Doctoral Committee Member, Capella University

2013-2018 Program Review Committee, Clarke University

2013-2014 Sigma Theta Tau-Rho Eta Chapter, Awards Chair

2012-2014 Multicultural Issues Committee, Clarke University

2009-2015 Title III Committee, Clarke University

2007-2011 Graduate Council, Clarke University

2007 Pandemic Planning Committee, Clarke College

2005-2020 International Education Committee, Clarke University

2004-2008 Member of American Public Health Association

2004-2011 Member of the Transcultural Nursing Society

2003 Appointed to State of Iowa Commission on the Health Care Workforce Shortage

2003 Student Affairs Committee, Clarke College Department of Nursing

2002-2008 Hillcrest Family Services Sexual Education Committee

2002-2004 Clinical Committee, Dubuque Community Health Center Planning Group

2001 - 2004 President, Rho Eta Chapter, Sigma Theta Tau International

Clarke Service:

Faculty Development Committee-Nursing Department
 DAISY award Chair
 Athletic Advisory Committee

Student Affairs Committee
 Volunteer for Clarke Colleges Cultural Diversity Training Opportunities
 Freshman Advisor
 Senior Student Mentor
 Admissions and Progression Committee
 Chair Voices Day
 Nursing Skills Day Volunteer
 Nursing Department Prospective Student Interviewer
 International Education Committee
 Multicultural/International Academic Committee
 View Weekend
 Admissions Department Recruiting Day; Chicago, IL
 Title III committee
 Bookstore/Textbook Taskforce
 Program Reviewer, Health Services
 Connect Weekend
 Iowa Private College Week
 Faculty for CU 101, Transitions
 Division Chair
 Program Review Committee
 Language and Literature Search Committee member
 Guest Lecturer for Physical Therapy Department, Cultural Diversity and Qualitative Research
 Nursing Cadets, Summer Nursing Camp, Clarke University. Co-creator
 2014 Homecoming Volunteer
 2014 Nursing Alumni Event Coordinator

COMMUNITY SERVICE

2019	Senior High School Career Day, Dubuque Iowa
2019	Crescent Community Health Center; Diabetic Screening day for Marshallese Community
2018	Dominican Republic Service-Learning Trip; Clarke University- May 25-June 1
2018	Hempstead High school Career Day
2018-present	The Stork Affair, Dubuque Iowa, Committee Member
2018-present	Key West Sportsman's Club Annual Fish Fry Volunteer
2016-2020	Nursing Cadet Summer Camp, Clarke University
2016-present	Rho Eta Chapter of Sigma, Treasurer

2016 Morton Mississippi Service-Learning Trip; Clarke University

2015 Religious Education Volunteer, St. Raphael Cathedral

2014-2019 Volunteer for Spring Recital for Studio 5678

2000-present Thanksgiving, Easter and Christmas family food and clothing drive

2009-2013 Theresa Shelter Volunteer

2012-2016 Rho Eta Chapter, Sigma Theta Tau International, Awards Chair

2008-2020 Infant Adoption Training-curriculum

2005 Health Care Immersion Experience: Nassau, Bahamas

2004 American Red Cross First Aid/CPR Instructor Trainer

2004-2005 Committee member; Dubuque Community Health Center

2000 - 2001 Mentor, Marshall School

2001 Volunteer Public Health Care, Nassau, Bahamas

2000 Hospice Volunteer Training Program

2000 Super Shot Saturday, Dubuque Visiting Nurses Association

2000 First Aid/CPR "Three-on-Three Roundball Ruckus"

1998 Volunteer Staff for Dubuque Regional AIDS Coalition NAMES Project
AIDS Quilt Showing

1996 Volunteer AIDS Quilt Maker NAMES Project

TEACHING

University of Iowa:

2021 NURS:3660 Professional Role III: Improving Health Systems

NURS:4160 Professional Role IV: Leadership and Professional Engagement
(Theory and Projects)

NURS:3650 Community and Public Health Nursing

NURS: 3655 OEXS Community and Public Health Practicum

2020 NURS: 3460 Professional Role II: Research

NURS: 4160 Professional Role IV (Theory and Projects): Leadership and Professional Engagement

NURS: 3655 Community and Public Health Nursing Practicum

Clarke University:

2021 NURS 511 Evidenced Based Practice (Summer)
NURS 426L-1 Nursing Synthesis Lab (Summer)

Courses Most Recently Taught:

NURS 640 Advanced Practice Seminar II
NURS 312 Nursing Research
HLTH 233 Transcultural Health Care
HLTH 233L Transcultural Health Care Lab
NURS 380: Special Topics; Death and Dying
NURS 381 NCLEX Blitz
NURS 414 Geriatrics in Nursing
NURS 416 Community Health Nursing Care
NURS 416L Community Health Nursing Clinical Lab
NURS 426 Nursing Synthesis
NURS 426L-2 Nursing Synthesis Lab
NURS 499 Nursing Issues
NURS 532 Seminar in Education
NURS 533 Instructional Processes in Nursing Education
NURS 536 Curriculum Development in Nursing
NURS 687 Doctoral Research
NURS 501 Trends, Roles and Issues
NURS 625 Community and Population Health
NURS 511 Evidence Based Practice
CU 101 Transitions

Previously Taught Courses:

NURS 111 Perspectives on Nursing
HLTH 212L Health Assessment Lab
HLTH 212 Health Assessment

NURS 224L Nursing Care of Adult I Clinical Lab
NURS 345L Mental Health Nursing Clinical Lab
NURS 427 Nursing Leadership
NURS 390-3 Ind. Study: Filipino-Americans Healthcare
NURS 390-1 Ind. Study: Introduction to Graduate Education
NURS 390-2 Ind. Study: Professionalism in Nursing, On-line Education
HLTH 111 Community First Aid, Safety and CPR
NURS 540 Nursing Education Practicum
NURS 542 Nursing Systems Administration
NURS 502 Research Design
NURS 548 Nursing Administration Residency
NURS 500 Introduction to Nursing Education
NURS 512 Research Focus
NURS 580 Special Topics in Higher Education
NURS 599 Transition to Practice